

The Lake of the Woods Church Child Care Center



PARENT INFORMATION PACKET 2021-2022 *Revised May 2021*

**FOR PRESCHOOL CHILDREN AGES THREE AND FOUR
AND SCHOOL AGE CARE
FOR Grades K THROUGH 8th**

**THE LAKE OF THE WOODS CHURCH
CHILD CARE CENTER
Director: Jessica Field
540-972-2349
E-mail: Jessica.field@lowchurch.org
www.lowchurch.org click on "Ministries"**

2021-2022 FEE SCHEDULE (Fall & Summer Program) FOR THE SCHOOL AGE PROGRAM:

MORNING PROGRAM:

<i>Weekly:</i>	- \$36 for one child - \$62 for two children - \$89 for three children
<i>3 Day Weekly:</i>	- \$27 for one child - \$48 for two children - \$70 for three children
<i>Drop-In:</i>	- \$9 per child

AFTERNOON PROGRAM:

<i>Weekly:</i>	- \$48 for one child - \$85 for two children - \$125 for three children
<i>3 Day Weekly:</i>	- \$36 for one child - \$67 for two children - \$99 for three children
<i>Drop-In:</i>	- \$12 per child

COMBINED PROGRAM (MORNING & AFTERNOON)

<i>Weekly:</i>	- \$69 for one child - \$125 for two children - \$170 for three children
<i>3 Day Weekly:</i>	- \$51 for one child - \$99 for two children - \$147 for three children
<i>Drop-In:</i>	- \$17 per child

SUMMER PROGRAM:

<i>Weekly:</i>	- \$145 for one child - \$270 for two children. - \$395 for three children
(Includes activity fee)	
<i>Daily/Drop-In:</i>	- \$35 per child - \$10 activity fee per child

SNOW DAY OR TEACHER WORKDAY:

<i>Daily/Drop-In:</i>	- \$35 for one child - \$65 for two children - \$90 for three children
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*** No additional charges for early dismissal days (if enrolled in afternoon program) and delayed opening days (if enrolled in morning program).

*** Child Care Center is open year-round and will not be open on select school holidays.

*** You are charged the weekly or bi-weekly rate for any portion of the week you child attends. You are required to pay your weekly or bi-weekly rate for all weeks, regardless of Holiday breaks. This includes Thanksgiving, Christmas, and Easter Breaks.

2021-2022 FEE SCHEDULE (Continued) - FOR THE FULL DAY AND PRESCHOOL CARE PROGRAM:

Preschool (Academics & Day Care) 7:00 AM – 6:00 PM

5 Days Monday-Friday	\$130 per week for first child \$248 per week for two children
3 Days Mon/Wed/Fri	\$98 per week for the first child \$184 per week for two children
2 Days Tues/Thur	\$ 66 per week for the first child \$120 per week for two children

Preschool (Academics Only) Morning 8:30 AM – 12:00 Noon

5 Days Monday – Friday	\$66 per week/\$264 per month (4 weeks) for one child \$120 per week/\$480 per month (4 weeks) for two children
3 Days Mon/Wed/Fri	\$45 per week/\$180 per month (4 weeks) for one child \$77 per week/\$308 per month (4 weeks) for two children
2 Days Tues/Thur	\$34 per week/\$136 per month (4 weeks) for the one child \$56 per week/\$224 per month (4 weeks) for two children

*Please take note sometimes there is 5 weeks in a month and you monthly rate will be higher.

Additional Non-Refundable Annual Fees:

Registration Fee	\$50 per year per child
Curriculum Fee	\$50 per year per child

*** You are charged the weekly or bi-weekly rate for any portion of the week you child attends. You are required to pay your weekly or bi-weekly rate for all weeks, regardless of Holiday breaks. This includes Thanksgiving, Christmas, and Easter Breaks.

General Information for the Preschool Program:

1. The Lake of the Woods Church Child Care Center is located at One Church Lane inside The Lake of the Woods Church. The Child Care Center is State Licensed and is a Ministry of the Church.
2. The Lake of the Woods Church Child Care Center admits children of any race, color, or natural origin to all the rights, privileges, programs, and activities available to students attending the Preschool Program. However, we are not equipped to handle physically or mentally handicapped children.
3. The Preschool Program is for children ages three and four. The overall attendance capacity for the Child Care Center is one hundred twenty children. The preschool program capacity is forty-two with child to staff ratio 10:1.
4. To be enrolled in the Program your child must be toilet trained and able to take care of their own hygiene needs, (i.e., including wiping themselves) no pull-ups and there are no exceptions. If you are enrolled in the Full-Day Child Care Program, you are required to supply a kinder care nap mat (no sleeping bags) and a sheet (body or king size pillowcase) this is used everyday at naptime. At the end of the week, you are responsible to take home all linens and launder them and bring them back the next time your child comes.
5. All snacks (Morning & Afternoon) are provided for the children in the Child Care Center. No outside food allowed, unless there is an allergy, and we request you provide your child's snack. Children enrolled in the full day childcare are required to bring a lunch, drink with ice pack and any plastic utensils (forks & spoons) every day.

We have a strict no nut, peanut, or imitation nut products policy. Please do not pack nuts, peanuts, or imitation (nut substitutes) products.

6. All Child Care Center employees are certified in CPR and First Aide. The staff is required to attend sixteen hours of vocational training each year.

Please see attachment in back of the Parent Packet for:

- Preschool & Day Care Supply Lists
- Curriculum objectives
- Parent Agreement Form
- LOWC Child Care Center COVID-19 Prevention, Illness, Outbreak Plan

General/Miscellaneous:

Late pickup: A late pickup fee of \$10 per child is charged for each ten minutes or part thereof and is *payable upon arrival*. Late fees start at 6:01 p.m. Three late pickups will result in a dismissal from the program. If the staff has not received word from the parent by 7:00 p.m. the Department of Social Services will be notified. **Children who attend the Morning Preschool Only Program must be dropped off by 8:30 a.m. and picked up by 12:00 Noon.**

Non-Notification of attendance: Failure to notify the staff PRIOR to 6:00 a.m. for the Morning Program and 2:30 p.m. for the Afternoon Program could result in a \$10 charge daily fee for that day. Three non-notifications may result in dismissal from program.

School Closing: If Orange County announces school will be closed after your child has already arrived for the morning program, we will evaluate opening for All Day Care. We will post any changes or cancellations to the *Fredericksburg.com website*. If we decide to close, you are responsible for the pickup of your child immediately, if you personally cannot pickup immediately you must have a person who can. The C.C.C. is open on Teacher Workdays and will try to open on snow days if conditions/forecast allows us to open. The C.C.C. reserves the right to close if conditions are warranted. If we decide to close, we will post all notification information on the *Fredericksburg.com website*. In the event the C.C.C. should close for an emergency (i.e., power outage) the C.C.C. will notify the local TV and Radio Stations and try to contact each parent or emergency contact by phone or e-mail. When Orange County closes school for an unscheduled early dismissal (i.e., inclement weather) you are required to pick-up your child with-in one hour of your call. The Morning Only Preschool operates and follows the Orange County School Calendar and Schedule. Failure to pick-up within the hour will result in a late pick-up fee. You must have a plan in place for emergency closings, your child must be picked up within the 1 hour of our emergency closing time. If you cannot personally make it on time, you must call and send an emergency pick-up person, NO EXCEPTIONS.

Evacuation: Please follow the C.C.C. Emergency Evacuation Plan in the event the C.C.C. must evacuate the Lake of the Woods Church premises or building.

A Registration Form and Medical Record must be on file for any child before he/she may attend. There is an annual nonrefundable registration fee of \$50.00 for each child. There is an annual nonrefundable curriculum fee of \$50.00 for each child enrolled in the Preschool Program.

An Emergency Medical Authorization Form must be completed by the parent/guardian. Accident insurance is provided.

A child who is too ill to attend school or who is sent home from school due to illness may not attend the Child Care Center (C.C.C) on that day. Per to Virginia State Licensing Standards, a child must be excluded from a childcare program if he/she has a temperature of 100 degrees or a communicable disease. Your child must be fever, vomit, and diarrhea free for 24 hours. In your parent agreement, you will be required to inform the Director within 24 hours if your child develops a communicable disease. The C.C.C. will notify parents within 24 hours of any reported communicable disease. The C.C.C. staff members are not permitted to apply sunscreen or insect repellent without written authorization. The parent is required to supply these over-the-counter products and must inform the C.C.C. of any adverse reactions to these products. The sunscreen and insect repellent must be in the original container and labeled with your child's name. The C.C.C. is required to keep a record of the use of these products. If your child is found to have Head Lice (and or NITS), we require the child be excluded from the C.C.C. for 7 days. We have a strict NO NIT policy; your child will not be allowed to attend with nits found in hair.

The Lake of the Woods Church sponsors this preschool and school-age childcare as a ministry to the community. We are a non-profit organization, and we want supervised childcare and preschool to be available to all.

LAKE OF THE WOODS CHURCH CHILD CARE CENTER
General Information (May 2021)

LOCATION

The Child Care Center is located at One Church Lane inside The Lake of the Woods Church at the end of Church Lane off Lakeview Parkway at Lee Circle. The phone number is 540-972-2349. This program is insured by The Lake of the Wood Church.

HOURS OF OPERATION

The Child Care Center will operate Monday through Friday year-round, expect for scheduled holidays. The C.C.C. meets each school day from 7:00 a.m. to bus pickup and from bus arrival until 6:00 p.m. The program also meets on early dismissal days and will make every effort to open at 7:00 a.m. on delayed opening days. The C.C.C. is open on Snow Days, Teacher Workdays, Christmas Break, Spring Break, and during the Summer from 7:00 a.m. until 6:00 p.m. The Morning Only Preschool Program operates and follows the Orange County School Calendar. A morning and afternoon snack will be provided; you must provide lunch for your child on all-day child-care days, no peanut or nut products of any kind, and no nut or peanut butter substitutes allowed.

REGISTRATION

This program is open to school-age children in Lake of the Woods and the surrounding communities and for Preschool children ages three and four and children in Kindergarten through 8th grade. Each child must be registered before attending. The daily program is limited to one hundred twenty (120) students. The registration must be filled out. Up-to-date immunizations are required along with a copy of the school physical record, birth certificate and authorization for emergency care.

The Lake of the Woods Church Child Care Center admits children of any race, color, or natural origin to all the rights, privileges, programs, and activities available to students attending the Preschool Program. However, we are not equipped to handle physically or mentally handicapped children.

FEES

A complete fee schedule is attached. All Registration and Curriculum Fees are non-refundable. Fees cover instruction and supervision of all activities; salaries; snacks; and most supplies. Occasionally miscellaneous supplies may be requested from the home. The weekly fee is due each Monday in advance. If payment is not received by Wednesday at 6:00 p.m. a late fee of \$10 will be applied to your account. If payment is not received by Friday at 6:00 p.m., your child will not be able to attend the center the following Monday. If you wish to pay by month, your payment must be received by the 5th day of each month. **Any accounts delinquent past seven days will result in a suspension from this program.** Your canceled checks provide you with a record for the IRS. If your account is more than 90 days past due the C.C.C. will take the necessary steps to collect funds owed through a collection agency.

ARRIVAL & PICKUP (Morning & Afternoon)

If someone is dropping off a child at the Church, he/she will bring the student to a member of the staff inside the church building after 7:00 a.m. and 4:00 p.m. for the school age program. The bus will be met by members of the staff, and roll will be taken when the children arrive in the building. Children attending for the day will be expected to remain in the program until pickup by a parent or authorized person. Drop-off and pickup should be made at the back entrance to the church no later than 6:00 p.m. for the afternoon program and no later than 7:30 a.m. for the morning program. Each child must be Signed-In for the Morning Program and Signed-Out for the Afternoon Program. The Sign-In and Out Sheets are posted on the Child Care Center Bulletin Board. Children enrolled in the Morning Preschool Only Program must be dropped off by 8:30 a.m. and pickup no later than 12:00 Noon. Please sign your child/children in or out before leaving the premises. If unforeseen circumstances mean you will be late, it is imperative that you call the C.C.C. (972-2349). A late fee will be charged. Please check out with at staff person when leaving the premises. **Please do not send an unauthorized person to pick-up a child without notifying the staff.** If the C.C.C. staff does not know the person picking up your child, they will be asked to show their I.D. **The C.C.C. maintains strict guidelines for accountability of children during all hours of operation.**

BEHAVIOR STANDARDS AND METHODS OF DISCIPLINE

Children are expected to conduct themselves at a normal level of development for their age group. They will be expected to interact with their peers in group activities. All rules shall be explained to each child in a manner which he/she can easily understand. All disciplining shall be fair, non-discriminatory, and appropriate to the infraction of the rules.

There shall be no physical punishments or disciplinary action administered to the body such as, but not limited to, spanking, forcing a child to maintain an uncomfortable position, restraining to restrict movement, enclosing in a confined space, or using exercise as punishment. Children shall not be shaken; Staff shall not force eating or withhold snack as a means of discipline.

Staff shall not be verbally abusive to the child - this includes not making threats or belittling remarks about the child or the family. The primary method of discipline shall be a positive reinforcement rather than a negative one. A staff person or volunteer shall intervene immediately if the child's behavior could be harmful to himself/herself or to others.

Acceptable discipline shall include attempting to work individually with the child. It may be necessary to separate the child from the group or activity in which he or she is involved ("in house suspension"). As a last resort, the technique of "time out" may be used.

EXTREME DISCIPLINE PROBLEMS

A chronic problem of misbehavior which disrupts the group will be discussed by staff, examples (fighting, constant disregard for the rules and being disrespectful). A meeting with the parent/guardian may be necessary to determine whether the child has any physical condition (Hyperactivity, dyslexia) or attention-span deficiency and if any medications are being used. If a good solution to the situation does not appear to be possible, the Director shall meet with the Administrators to determine if the child should be suspended from the program or if the family should be asked to withdraw the child for the good of the total program. Families of children asked to withdraw will be given a one-week notice.

ILLNESS & INJURY

In case of illness, parent/guardian will be notified and will be required to pick-up the child as soon as possible. Three non-pick ups after parental notified of illness will result in suspension from the program. Should a child become seriously ill or injured during the program, the L.O.W. Fire & Rescue will be called, and parents notified ASAP. Permission for emergency procedures must be on file for each participating child.

The Department of Social Services requires an up-to-date medical report to be provided to the Child Care Center if the child is being enrolled in the program for the first time and the school medical records are more than two years old.

REPORTING CHILD ABUSE & NEGLECT

As required by Virginia State Statutes Section 63.1-248.3 the employed staff of The Lake of the Woods Church Child Care Center will comply by promptly reporting any suspected child abuse or neglect to the Orange County Protective Services. Also, any information received by one the staff pertaining to the abuse or neglect of a child will be shared with the Director and Administrator and said information will be relayed to County officials pursuant to the statute cited above.

ADMITTANCE & WITHDRAWAL

All families who have children entering or withdrawing from the program should plan on giving one week's notice. The Director may make exceptions on a case-by-case basis when necessary. All necessary forms must be on file with the C.C.C. before a child can be accepted as an enrollee.

GENERAL ITEMS

Please label all items brought by the child (clothing, lunch boxes, schoolbooks, book bags, nap mats, hats, coats, etc.). Lost and found items will remain at the C.C.C. for 30 days, any unclaimed items will be donated to Goodwill or Salvation Army.

IMPORTANT PHONE NUMBERS (Chain of Command)

Pastor John Higginbotham (Pastor & Administrator)	972-9060
Jessica Field, Director	748-2364
The Child Care Center:	972-2349
The Lake of the Woods Church	972-9060

Lead Teachers (PRESCHOOL/PRESCHOOL DAYCARE & SCHOOL-AGE DAYCARE)

Danielle Plant
Rose Raguckas

Teacher-Assistants (PRESCHOOL/PRESCHOOL DAYCARE & SCHOOL-AGE DAYCARE)

Virginia Howell
Connie Volkstadt

THE LAKE OF THE WOODS CHURCH CHILD CARE CENTER POLICIES AND PROCEDURES

STATEMENT OF PURPOSE

The Child Care Center exists to provide a safe, nurturing, healthy, child-centered environment for school-aged children to assist families and residents of the community. The Lake of the Woods Church is committed to maintaining a program which seeks to promote the spiritual, mental, and physical welfare of those who attend. Activities are planned to encourage the development of social skills, respect for the individual person, and the acceptance of responsibility for the common good.

OBJECTIVES

1. To support the working parent and to supplement the care, guidance, and love which, is supplied in the home.
2. To provide quality care in an environment that is safe, stimulating, and controlled.
3. Aid in the development of Christian standards of living, morality, and the purpose for one's life.
4. To develop and nature a positive sense of self-worth in each individual child.
5. To encourage creativity, responsibility, and a pride in cleanliness in each child.
6. To provide fun games and activities in which the children can participate.

While the Lake of the Woods Church strives to make this a self-sustaining program, we are "ministry driven", not "market driven". Consequently, enrollment is open to anyone in the community. However, we are not equipped to handle handicapped children. Fees shall be affordable, and scholarship funds are available to any family in need.

STANDARDS FOR OUTDOOR PLAY

1. FUN AND SAFETY!

2. The grounds behind the church building are a secure, limited area which ensures the safety of the children. The equipment shall be maintained in good repair and shall be age appropriate. Area around the playground shall be kept safe with sufficient depth of shredded hard-wood mulch, no large rocks or boards within the area. The Church's Building and Grounds Elder shall be notified when additional mulch or resilient surfacing is needed and see that it is spread around the equipment.
3. Children shall be instructed as to the set limits of the play area. The woods and the stables are off limits.
4. Staff will remain in an open area where they can observe all area of the playground. At least two staff persons will be outside with the children when any Center members are playing there. During the Child Care Center hours, **NO OTHER PERSONS** shall be allowed in the playground area. Staff should be alert always – not clustered together or chatting and ignoring youngsters at play. Playing kickball or four squares in the back area of the church building, or in the parking area, should be closely supervised always because of cars entering the area. First aid supplies including gauze pads and latex gloves shall be close by.
5. Opportunities shall be provided for participation in individual, small group and large group activities. A variety of types of activities should be provided, preferably non-competitive. Introduce new games often. Encourage youngsters to actively participate. Allow the children to plan and direct some of the outdoor activities.
6. Encourage Center member to keep the area clean from litter and to share the job of storing outdoor play articles.

GUIDELINES FOR THE CHILD CARE CENTER STAFF

GOALS FOR THE STAFF

1. To encourage children to become happily involved in the various activities offered to the children.
2. To provide different activities from those which are offered at school.
3. To impart a Christian understanding of life, this may not be present within the homes or schools today.
4. To maintain a safe, stress-free and positive atmosphere during C.C.C. hours.
5. To be available to help children with schoolwork, playing games or learning other skills.
6. To give opportunities for exploring, experimenting and free-play.

INTERACTION BETWEEN STAFF AND CHILDREN

The staff is here to supervise the children and to help them make responsible choices. The staff is the key to a successful program. Hence, the staff will model the behavior which is expected from the children. In other words, the children will be treated as one should like to have been treated when he/she was a child. The staff will interact frequently with the children, expressing affection toward them by smiling and speaking kind words of encouragement to them. The staff will be available and responsive to the needs of the children. The staff will encourage children to share experiences, ideas and feelings, while listening to them with attention and respect. Staff will speak with children in a positive, friendly, courteous manner. Give directions and feedback in a positive manner (i.e., encourage children in what they should do, rather than emphasizing negative behavior). Always instruct children privately when they have done something wrong. Children of all races, religions and cultures will be treated with equal respect and consideration. Children of both sexes and ages will have equal opportunities to take part in all activities.

Encourage developmentally appropriate independence in the children. Foster this independence in routine activities, such as picking up play equipment and toys, wiping up spills, personal grooming, obtaining and caring for materials, etc. Abstain from corporal punishment or other frightening and humiliating discipline procedures. There will be clear, consistent rules which apply to all children and understood by all. When one child has done something wrong, he/she will be given consequences, not the whole group of children. The sound of the environment should be primarily that of pleasant conversation, spontaneous laughter, and exclamations of excitement, rather than yelling, harsh voices or enforced quietness.

INTERACTION WITH PARENTS

Staff and parents should communicate regularly to minimize potential conflicts and confusion for children. Parents are welcomed visitors to the C.C.C. at any time. The staff will establish a verbal and/or written system for sharing day-to-day happenings that may affect a child. Changes in a child's physical or emotional state should be shared by the parent to the staff or by the staff to the parent when the changes are deemed important or significant. Parents will be informed about the C.C.C.'s program through emails, newsletters, bulletin board information, frequent notes or other similar means.

PLANNING

The staff meets regularly for joint planning and consultation. The meetings are held to develop program plans, to discuss needs of individual children and to determine the program and working conditions are appropriate. The staff is provided paid planning time. Hence, all planning and paperwork should be done before the children arrive or after most have left for home.

The planned activities should reflect the Lake of the Woods Church philosophy and goals for the children, while providing a balanced schedule of activities daily. The plans should be flexible enough to be changed with the need or interest of the children change, or to cope with changes in weather or other situations (i.e., power failure) which effect routines without unduly alarming the children.

The staff will maintain the quality of their education and childcare ability by obtaining at least sixteen (16) hours of training annually.

HEALTH AND SAFETY

Children should be under the supervision of at least one adult always. There must always be at least two adults on property at all times the C.C.C. is open. The staff should be aware of the health of each child. Individual medical problems and accidents will be recorded and reported to each staff member and to the parents. Adequate first aid supplies shall be readily available, and each staff member will be trained in

First Aid and CPR. The Lake of the Woods Rescue Squad shall be called for any emergency.

If available the C.C.C.'s Director Office shall be the designated place away from the children's activity area for children who are ill, injured, tired or emotionally upset. The alternative would be to place a fold out chair or floor mat on the floor in an area secluded from the other children.

Medications for which proper documents are on file will be stored in a secure area and dispensed by the Director or her staff who have been trained in dispensing medication and **only if prescription is contained in a current prescription bottle**. The duration of any short - term medication, i.e., antibiotics, decongestants etc. must have a parental authorization for medication, if it shall expire or be renewed after ten working days by Parent and Physician's signature. Long-term prescription drug use may be accepted if a Medication Release Form is signed by the Parent and Child's Physician with complete instructions and duration of medication to be taken. The staff will not under any circumstances administer non-prescription drugs. Written records of dispensation will be maintained.

Any child arriving after the scheduled start time of the C.C.C. shall be greeted by a staff member who should ascertain if providing a snack is necessary. Then the child should be integrated into the activities of the moment. If a child who is expected to attend does not arrive on the school bus, the staff will immediately take steps to verify the following:

1. If the parent knows the location of the child (call home, work, emergency numbers).
2. If the child attended school that day (call school).
3. Question the other children from the same school bus as to whether the student was on the bus and where he/she left the school bus.
4. Ask L.O.W. Security to check the child's home and inquire of neighbors if they have seen the child.
5. In conference with the parent/guardian and the L.O.W. Security, the decision shall be made as to the next steps to take to locate the child.

In case of serious injury or medical emergency, staff shall follow standard First Aid procedures and contact the L.O.W. Rescue Squad. Parents or emergency contact persons shall be called immediately. The church building has an automatic dialing system in case the heat or smoke detectors are activated. The system is programmed to notify 911 and the L.O.W. Security. Emergency lights are maintained throughout the building in case of a power failure. The L.O.W. Association has an evacuation plan covering the section in which the church is located. In the event of a natural disaster the C.C.C. members and staff would be evacuating through the Wilderness Battlefield National Park on the trail off Church Lanes which leads to Route 601.

Hazardous substances including cleaning supplies, insecticides and pesticides shall be kept away from food preparation and storage areas in a locked place separate from the Club activity area. Dish soap and cleanser may be kept in the locked kitchen cabinet. Other materials listed above will be locked in the custodian's closet which no key accessible to the children. Hazardous art and craft materials (listed in Appendix III in Licensing Standards) shall not be used with the children.

All medications, cosmetics or other harmful items belonging to staff members shall not be stored in purses, pockets or other areas that are accessible to children. Smoking is not permitted in the church building, or outside the building in the presence of the children.

The staff will wash their hands before handling food items, and the children should be encouraged to maintain good cleanliness habits. The snacks and/or meals will be planned to meet the child's nutritional requirements as recommended by the Commonwealth of Virginia licensing procedure manual. At least one staff member (or volunteer) shall sit with the children during snacks or meals and may eat with them if they so choose.

Indoor and outdoor environments should be safe, clean, attractive, and spacious. The children will each have their own hook where they may keep their personal property. The knowledge of the location of each child shall be maintained always. Periodically (two to three times per day) a count is to be made of the children inside and outside to be sure the children who are supposed to be on the property are present. If it is found that a child is missing and has not been picked up by his or her parent, the following procedure is to be followed.

1. Contact the L.O.W. Security to alert them of the situation and to assist in search for the child.
2. Contact the parent, guardian, or emergency contact to inform them of situation.
3. A staff person will follow the probable route(s) to the child's home to see if the child has gone home.
4. If the child is not found in an initial search, then the Orange County Sheriff's Department will be contacted and notified of the runaway, kidnapped, or lost child.
5. The director shall remain in charge of the situation until a sheriff has taken charge.

TRANSPORTATION SAFETY POLICY

The Orange County School System will deliver the children by bus to the back entrance of the Lake of the Woods Church via Exodus Way, where they will be met by a C.C.C. employee or volunteer. For the Morning Program, a C.C.C. employee will escort the children to the back entrance of the church and will meet the school bus and the bus will then exit via Exodus Way and the children will be delivered by the Orange County School System to their school.

Children will be released only to their parent, legal guardian, or with a written permission, to a parent's alternate. The C.C.C. will assume no further responsibility for any child fifteen minutes after closing. No transportation will be provided by the C.C.C. for any child's return to his or her home.

In the case of illness while in the C.C.C. program, the child's parent or guardian will be contacted to provide transportation home for their child within the hour.

When the C.C.C. provides transportation for field trips, the center shall be responsible from the time the child boards the vehicle until returned to the parents or person designated by the parent. All vehicles used by the center for the transportation of children shall meet the following requirements:

1. The vehicle shall be manufactured for transporting people seated in an enclosed area.
2. The vehicle's seats shall be attached to the floor.
3. The vehicle shall be insured with at least the minimum limits established by the Virginia state statutes.
4. The vehicle shall meet the safety standards set by the DMV and shall be kept in satisfactory condition to assure the safety of children.
5. If staff or volunteers supply personal vehicles the center is responsible for ensuring that the requirements of this subsection are met.

The C.C.C. shall ensure that during transportation of children:

1. Virginia state statutes about safety belts and child restraints are followed and stated maximum number of passengers in each vehicle shall not be exceeded.
2. The children remain seated, and each child's arms, legs, and head remain inside the vehicle.
3. Doors are closed properly and locked.
4. At least one staff member or the driver always remains in the vehicle when children are present.

In the case of an emergency, when immediate medical care is necessary, the L.O.W. Rescue Squad will provide transportation for the child. The child's parents will be notified immediately and must then meet the ambulance either at L.O.W. Church or at the designated hospital. If any other occasion should arise which would require transportation, written permission from a parent shall be obtained prior to the individual occurrence.

CHILD ABUSE/NEGLECT

The State of Virginia code section 63.1-248.3 requires that any full-time or part-time childcare staff worker who has reason to suspect that a child is an abused or neglected child shall report the matter immediately to the local department of Social Services in the county or city where the child resides or wherein the abuse or neglect is believed to have occurred or to the Department of Social Services toll-free child abuse and neglect hotline. Locally, we will contact Child Protective Services, 1-540-672-1155.

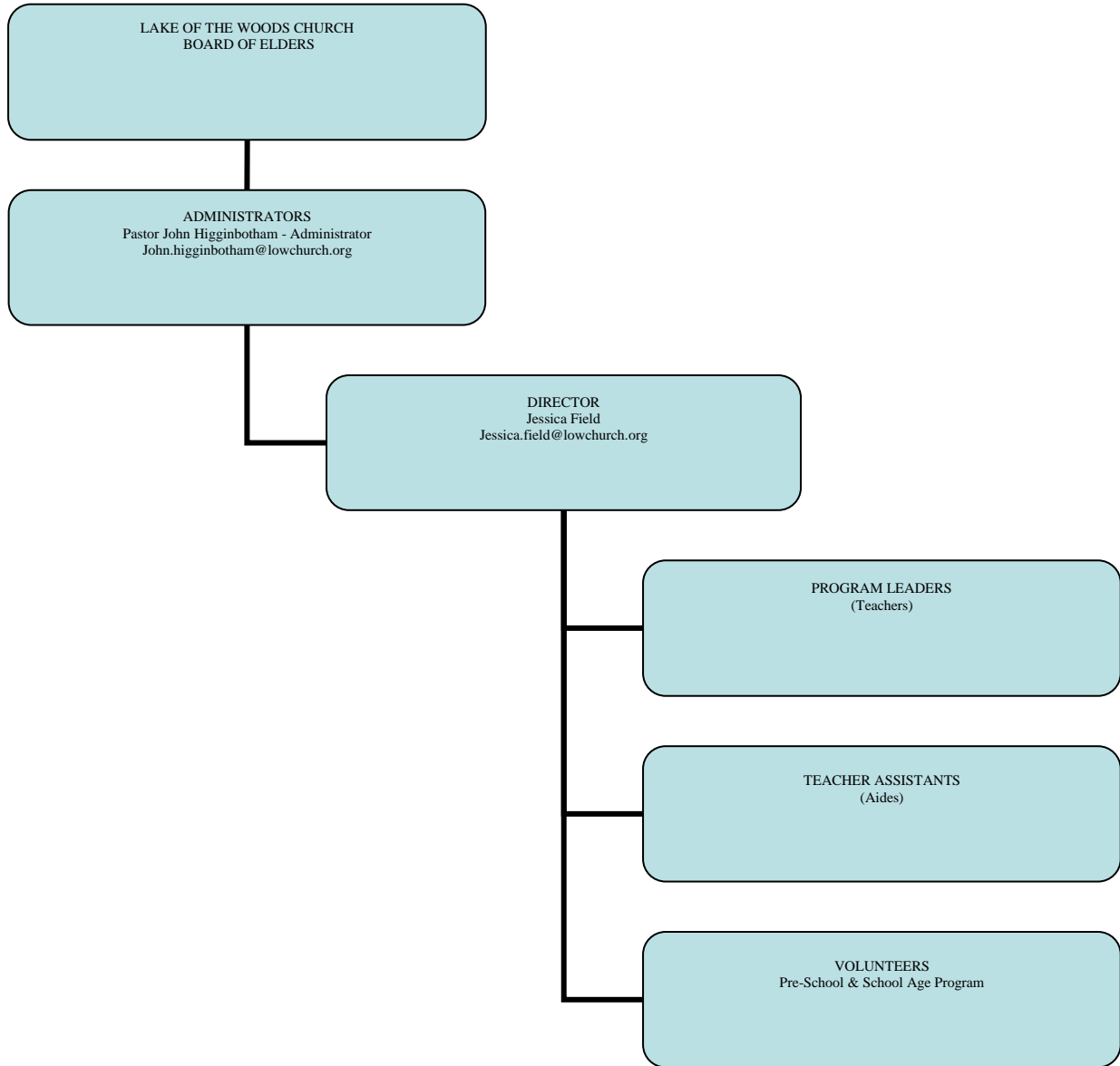
If information about an abused or neglected child is received by any one on the Child Care Center staff, the staff member will immediately notify the Director or the Assistant Director of the C.C.C., who will make an oral report to the Orange County Child Protective Services. Such report will then be put in writing on a form prescribed by the State Board of Social Services, and the person required to make the report shall disclose any information which the basis for the suspicion, abuse or neglect of the child, and will make available any documentation for the basis for the report. Failure to file a require report pursuant to the above cited statue within 72 hours of the first suspicion of child abuse or neglect will result in a fine.

When a parent or guardian is tardy in picking up a child (anything after 6:30 p.m.), the following procedure is to be followed:

1. Call the parent(s) at home or at work.
2. Call the emergency phone contact if parents are not available.
3. If the parent has not notified the C.C.C. staff of their status by 7:00 p.m., the Orange County Department of Social Services will be called. They may direct the staff to contact the Orange County Sheriff to pick up the child.
4. Three late pick-ups of a child without a valid emergency will result in the expulsion of the child from the program.

Attachment 1

**LAKE OF THE WOODS CHURCH
CHILD CARE CENTER
ORGANIZATIONAL CHART
Chain of Command**



Attachment 2

UPDATED 5/1/2021.
2021-2022 SCHOOL AND DAYCARE SUPPLY LISTS
THREE, THREE-FOUR COMBINE, AND FOUR YEAR OLDS CLASSES

***ALL (school, daycare & personal) items must be labeled (clothes included) with permanent marker with child's first and last name.**

THREE YEAR OLDS SUPPLY LIST:

- **FULL SIZE BACKPACK (15x13) NO ROLLING BACKPACKS**– for carrying papers home and extra change of clothes (**NO EXCEPTIONS**)

- 1 package (6 rolls) of Paper Towels
- 1 Package of Baby Wipes
- 3 Large Boxes of Tissues
- 1 Package of Snack Quart Size Zip-loc Bags
- 1 Package of Crayola Washable Markers (1 pack)
- 2 Jumbo Elmer's Glue Sticks
- * **Extra Change of Clothes (Place in zip lock bag and keep in your child's book bag)**

THREE FOUR AND FOUR YEAR OLDS SUPPLY LIST:

- **FULL SIZE BACKPACK (15x13) NO ROLLING BACKPACKS**– for carrying papers home and extra change of clothes (**NO EXCEPTIONS**)

- 1 Package (6 rolls) of Paper Towels
- 2 Package of Clorox Wipes
- 3 Large Boxes of Tissues
- 1 Package of Gallon Size Zip-lock Bags
- 1 Jumbo Elmer's Liquid glue Bottle
- * **Extra Change of Clothes (Place in zip lock bag and keep in your child's book bag)**

DAYCARE SUPPLIES:

If your child is enrolled in the daycare part of our program you will need to send in the following items:

- *Kinder care nap mat w/sheet (**body pillowcase or king size pillowcase works best**) **NO FITTED SHEETS**
- *Child size blanket
- *Small pillow (travel size) with pillowcase
- *Lunch Box with ice pack and plastic fork, spoon, and condiments if needed (Pack Lunch with drink every day). Food that needs to be heated must be in a microwaveable safe dish. **Lunch box must have your child's name on the outside. LABEL ALL CONTAINERS AND LUNCH BOX.**

(**NO NUT, PEANUT or IMITATION NUT PRODUCTS OF ANY KIND**)

Please remember to send in a full set of clothes (pants, shirt, socks, underclothes, shoes) everyday place in zip lock bag and leave in your child's book bag. LABEL ALL CLOTHES

Your child's nap mat sheet will be sent home every Friday for cleaning.

PLEASE LABEL ALL YOUR CHILD'S BELONGINGS WITH PERMANENT MARKER

THE CHILDCARE CENTER DOES HAVE NAPMATS FOR SALE. IF YOU HAVE QUESTIONS REGARDING BEDDING SUPPLIES, PLEASE SEE BELINDA BEFORE YOU PURCHASE YOUR NAPTIME SUPPLIES

Attachment 3

Curriculum focused on literacy and learning for school readiness with a Christian environment.

Three-year old's will be learning the following during the school year. All subjects will be reinforced during the summer months.

Bible stories and songs
Phonics – Names, sounds and formation of letters A-Z.
Color and shapes
Language skills
Number – counting, recognizing and concepts of numbers.
Music/Art
Learning/Activity Centers

Four-year old's will be learning the following during the school year. All subjects will be reinforced during the summer months.

Bible Stories and songs
Phonics – Names, sounds, and formation of letters A-Z.
Writing – fine motor skills
Number – counting, recognizing and concepts of numbers.
Color and shapes
Language Skills/Geography/Social Studies/Science
Music/Art
Learning/Activity Centers

Preschool aged children are ready for social interaction and group experiences. A balance of teacher and child directed activities are offered. Small group experiences focus on Language and Mathematics.

A typical daily routine for three and four-year-old program would include:

- Gathering activities (transition to program – free play)
- Morning snack
- Circle Time (Music and Movement)
- Outdoor play/indoor gross motor activities
- Small group time: Language
- Learning/activity centers: home/dramatic play, blocks, sensory, art, table activities and quiet/reading area.
- Bible (Stories & Songs)
- Small group time: Math/Science/Geography/Social Services
- Lunch
- Outdoor/Physical Activity
- Naptime
- Snack
- Outdoor play/indoor gross motor activities
- Center play
- Story time
- Interactive play (transition from activities) getting ready for departure

Lake of the Woods Church
Child Care Center Parent Agreement

Child's Name _____

1. There is a **non-refundable/registration renewal fee of \$50** per child. When a child is withdrawn and then wishes to re-enroll in the center, a new fee must be paid.
2. A **non-refundable curriculum fee of \$50 for the Preschool Program** will be applied upon enrollment and each August thereafter to help defray the expense of the curriculum (Preschool Program only).
3. The weekly fee is due each Monday in advance. **If payment is not received by Wednesday at 6:00 pm a late fee of \$10** will be applied to your account. If payment is not received by Friday at 6:00 pm, your child will not be able to attend the center the following Monday. If you prefer to pay by the month all payments must be made by the 5th of each month.
4. A late pickup fee of \$10 per child is charged for each 10 minutes or part thereof for parents arriving after closing. Late fees start at 6:01 pm. This fee will be added to your bill. All children enrolled in the Preschool Only Program must be dropped off by 8:30 a.m. and picked up by 12:00 Noon. The hours of services are from 7:00 am to 6:00 pm.
5. For emergency closings, you must pick-up your child with-in 1 hour of notification. Have a back-up plan/person in the event you personally can't be there with-in the hour.
6. A \$50 fee will be charged for all returned checks. After a check, has been returned for insufficient funds, future payments will need to be made by cash, money order or cashier's check.
7. All fees are based on a flat weekly rate regardless of holidays or any extra vacation days you may choose to take - this includes Thanksgiving, Christmas and Easter Breaks.
8. Your weekly fee is determined by the program you select. The fee is the same every week even if you miss a day for any reason. Changing a program requires a one-week processing time.
9. If enrolled in the Preschool Program and your child attends on a Two Day or Three-Day Program, the days must be the same each week. If your child attends only one of the scheduled days or your scheduled day falls on a holiday, payment must be made for all scheduled days. The Morning Only Preschool operates and follows the Orange County School System Calendar and Schedule.
10. If your child is enrolled in the **Full-time** Child Care Program (7:00 AM to 6:00 PM, Monday – Friday), after your child has been enrolled for six months, you are entitled to five consecutive days of absence with no charge for a vacation (provided your account is current). If your child is enrolled full-time, as well as in the summer program you will be given another week of vacation during the summer, for a cap of two weeks per year. This benefit is non-accumulative and cannot be taken one day at a time. If you withdraw for any reason during the year, your accumulated days will start over. All requests for vacation free week must be submitted to the Director two weeks prior to vacation.
11. A one-week written notice of withdrawal must be given. Upon withdrawal, all balances must be paid.
12. You are required to notify and inform the C.C.C. within 24 hours or the next business day after your child or any member of the immediate household has developed a communicable disease, as defined by the State Board of Health, except for life threatening diseases which must be reported immediately.
13. Your child must be toilet trained (no exceptions).
14. The C.C.C. staff members are not permitted to apply sunscreen or insect repellent without written authorization. The parent is required to supply these over-the-counter products and must inform the C.C.C. of any adverse reactions to these products. The sunscreen and insect repellent must be in the original container and labeled with your child's name. The C.C.C. will be required to keep a record of use of these products.
15. You have received, understand, and agree to follow the Lake of the Woods Church Child Care Center's COVID-19 Prevention, Illness, and Outbreak Plan. Failure to adhere to the COVID-19 plan could result in termination from the Program.

Signature of Parent/Guardian

Date

_____/_____/_____
Driver's License Number

Signature of Parent/Guardian

Date

_____/_____/_____
Driver's License Number

VIRGINIA DEPARTMENT OF SOCIAL SERVICES
DIVISION OF LICENSING PROGRAMS
CONTACT INFORMATION

LICENSING INFORMATION PHONE LINE:

For information on training, filing complaints or becoming licensed, call Licensing's statewide toll-free number 1800-543-7545 or for the Richmond area only, call 804-692-2394. Information is also available on our website at www.dss.virginia.gov.

VDSS Regulated Settings: Assisted Living Facilities, Adult Day Care Centers, Child Day Centers, Family Day Homes, Children's Residential Programs, and Prive Adoption and Foster Care Agencies.

HOME OFFICE

Virginia Department of Social Services
Division of Licensing Programs
801 East Main Street, 9th Floor
Richmond, Virginia 23219-2901

Tel: (804) 726-7154, Fax: (804) 726-7132

PLEASE CONTACT THE LICENSING OFFICE SERVING
YOUR AREAAS LISTED ON THIS PAGE FOR INFORMATION
AND ASSISTANCE WITH LICENSING RELATED INQUIRIES.

VDSS/CENTRAL LICENSING OFFICE & CWLU

1604 Santa Roade Road, Suite 130, Richmond, Virginia 23229-5008

Tel: (804)662-9743, Fax: (804) 662-7023, CWLU: (804) 663-7053

Counties: Amelia, Brunswick, Caroline, Chesterfield, Cumberland, Dinwiddie, Esses, Goochland, Hanover, Henrico, King & Queen, King George, King William, Lancaster, Lunenburg, Mecklenburg, Northumberland, Nottaway, Powhattan, Richmond, Westmoreland.

Adult Only: Louisa, Fluvanna, Albemarle & Charlottesville.

Cities: Blackstone, colonial Heights, Farmville, Hopewell, Lawrenceville, Petersburg, Richmond, WestPoint.

VDSS/EASTERN LICENSING OFFICE

Pembroke Office Park

291 Independence Boulevard, Pembroke IV Office Bldg., Ste. 300
Virginia Beach, Virginia 23462-5481

Tel: (757) 491-3990, Fax: (757) 552-182

Counties: Accomack, Northampton, Greensville, Isle of Wight, Southampton

Cities: Chesapeake, Emporia, Franklin, Norfolk, Portsmouth
Suffolk, Virginia Beach

VDSS/PENNINSULA LICENSING OFFICE

11751 Rock Landing Drive, Suite H6, Newport News, Virginia 223606

Tel: (757) 247-8020, Fax: (757) 247-8024

Counties: Charles City, Gloucester, James City, Matthews, Middlesex, new Kent, Prince George, Surry, Sussex, York

Cities: Hampton, Newport News, Poquoson, Williamsburg

VDSS/FAIRFAX LICENSING OFFICE

3701 Pender Drive, Suite 125, Fairfax, Virginia 22030

Tel (703) 934-1505, Fax: (703) 934-1558

Counties: Arlington, Loudon, Fairfax

Cities: Alexandria, Annandale, Centerville, Fairfax,
Falls Church, Herndon.

VDSS/NORTHERN LICENSING OFFICE

410 Rosedale Court, Suite 270

Warrenton, Virginia 20186

Tel: (540) 347-6345, Fax: (540) 347-6304

Counties: Fauquier, Prince William, Rappahannock, Spotsylvania, Stafford. **Adult Only:** Culpeper

Cities: Fredericksburg, Manassas, Manassas Park, Woodbridge, Dale City

VDSS/VALLEY LICENSING OFFICE

UVA Medical Park-Augusta

57 Beam Lane, Suite 102, Fishersville, Virginia 22939-2206

Tel: (540) 332-2330 Fax: (540)332-7748

Counties: Augusta, Clarke, Fredrick, Greene, Highland, Madison, Orange, Page, Rockingham, Shenandoah, Warren

Cities: Harrisonburg, Staunton, Waynesboro, Winchester

Children's Only: Albemarle, Charlottesville, Lousia, Fluvanna, Culpeper.

VDSS/PIEDMONT LICENSING OFFICE

1351 Hershberger Road, Suite 210, Roanoke, Virginia 24012

Tel: (540) 204-9615, Fax (540) 561-7536

Counties: Alleghany, Amherst, Appomattox, Bath, Bedford, Botetourt, Buckingham, Campbell, Charolotte, Craig, Franklin, Halifax, Henry, Nelson, Patrick, Pittsylvania, Prince Edward, Roanoke, Rockbridge, South Boston

Children's Only: Farmville

Cities: Bedford, Buena Vista, Clifton Forge, Covington, Danville, Lexington, Lynchburg, Martinsville, Roanoke, Salem.

VDSS/WESTERN LICENSING OFFICE

190 Patton Street, Abingdon, Virginia 24210

Tel (276) 676-5490, Fax: (276) 676-5621

Counties: Bland, Buckhannon, Carroll Dickenson, Floyd, Giles, Grayson, Lee, Montgomery, Pulaski, Russell, Scott, Smyth, Tazewell, Washington, Wise, Wythe.

Cities: Blacksburg, Christiansburg, Bristol, Galex, Norton, Radford.

The Lake of the Woods Church Child Care Center
COVID-19 Prevention, Illness, and Outbreak Plan

Prevention (Before any illnesses are reported):

People with the following signs and symptoms may have COVID-19.

Cough

Shortness of breath

*Or at least **two** of these symptoms*

Fever

Chills

Repeated shaking with chills

Muscle pain

Headache

Sore throat

New loss of taste or smell

All staff of Lake of the Woods Church Child Care Center (LOWC CCC) and families are responsible to protect their personal health. If your child or a member of your household has any signs or symptoms of suspected COVID-19, **DO NOT** send your child to LOWC CCC. Notify the Director of LOWC CCC and your child's teacher immediately if COVID-19 illness is suspected.

****Visit the Center for Disease Control and Prevention: Prevent the Spread of COVID-19 if you are sick.**

<https://www.cdc.gov/coronavirus/2019-ncov/downloads/sick-with-2019-nCoV-fact-sheet.pdf>

Each person entering the LOWC CCC will complete an electronic COVID-19 questionnaire prior to entering the building. Each person entering the LOWC CCC will have their temperature taken (**must be below 100.4**) via a contactless thermometer prior to entering the building. The responsible employee will wear gloves and a mask during the screening process. All temperatures and COVID-19 questionnaire responses will be recorded daily.

*****DO NOT TAKE FEVER REDUCERS IN ORDER TO ENTER THE BUILDING. DOING SO WILL RESULT IN IMMEDIATE REMOVAL FROM THE RESURRECTION LUTHERAN SCHOOL PROGRAM.**

Drop-off procedure:

Parent/Guardian will enter the drop-off line.

A staff member (wearing a mask and gloves) will review the results of the COVID-19 questionnaire and take the child's temperature via a contactless thermometer.

All temperatures and COVID-19 questionnaire responses will be recorded daily.

If the child's temperature is below 100.4 and if all COVID-19 questionnaire responses are NO, the parent will then pull up to the next staff member.

A staff member will walk the child into the building where their hands will be sanitized. The child will then hang up their backpack/coat on their assigned hook. The child's hands will be sanitized as they enter the classroom.

Pick-up procedure:

Parent/Guardian will enter the pick-up line.

A staff member will check parent/guardian ID and ensure that the person is approved for pick-up.

The staff member will radio inside, and another staff member will bring out the child.

NO parent/guardian is permitted into LOWC CCC at this time. If a child needs to be picked up early due to illness/appointment/vacation/etc... please notify the child's teacher as soon as possible. A staff member will bring the child outside after the parent/guardian's ID has been verified.

Pursuant to the Governor's Fourth Amended Executive Order Seventy-Two and Order of Public Health Emergency 9 all children ages five and older and all staff are required to wear face masks at childcare programs while indoors and when outdoors and unable to maintain at least six feet of physical distance. Children ages two through four are strongly encouraged to wear face masks while indoors, especially if children are in close contact. See CDC information regarding masks.

Teachers will monitor for signs and symptoms of COVID-19 throughout the day. If any person exhibits any signs or symptoms of COVID-19 they will be separated from all other children and staff. Children with a fever at or above 100.4 or who exhibit any signs and symptoms of COVID-19 must be picked up immediately by a parent or approved guardian. Staff with a fever at or above 100.4 or who exhibit any signs or symptoms of COVID-19 will leave the building immediately. Children will have **no** contact between groups and will remain separate in school, outside, and on the playground. Hands will be sanitized upon entering the building and the classroom. Hands will be sanitized after all stations and activities. Hands will be washed with soap and water before snack. Multiple bathroom breaks will be incorporated throughout the day for handwashing with soap and water. Sanitizer, tissues, and lined garbage cans will be located throughout the room. Children will be encouraged to practice physical distancing and avoid touching their eyes, nose, and mouth. Children will have an assigned seat in the classroom for the school year. Each child will have their own pencil box with their own crayons, scissors, glue, and play-doh. Outside activities, lessons, and weekly Chapel with Pastor will be incorporated into the school day as much as possible as weather allows. Children will use their own towel to sit on and physically distance when outside. Daily disinfecting of all hard surfaces - large toys (ex: kitchen, workbench, etc...), tabletops, chairs, light switches, doorknobs, etc. Daily sanitizing of all small toys after each class - toys placed in mesh laundry bags, at the end of the day bags will be soaked in bins of hot soapy water marked "soiled toys." Bags will be hung to dry for later use.

Toys that cannot be easily sanitized and cleaned will not be used (ex: stuffed animals and other "soft surface" toys)

Illness (after an illness is reported):

The Rappahannock-Rapidan Area Health Department will be notified regarding any concerns of COVID-19 illness at LOWC CCC. The Rappahannock-Rapidan Area Health Department may contact families in the class/school that they have identified as having medium to high-risk exposure regarding testing and/or quarantine procedures. The Center for Disease Control and Prevention, the Virginia Department of Health, and the Rappahannock Area Health Department requires that any person exhibiting signs and symptoms of COVID-19 **must stay home for a minimum of 10 days and until at least 3 days after symptoms have resolved.** The Center for Disease Control and Prevention, the Virginia Department of Health, and the Rappahannock Area Health Department requires that if a family member is suspected or confirmed to have COVID-19, all household members **must stay home for a minimum of 14 days past the last exposure to the COVID-19 positive person.** LOWC CCC **REQUIRES** a letter from the Rappahannock-Rapidan Area Health Department and/or a physician stating that the child/family is illness free and safe to return to school.

If a student in a classroom is suspected or confirmed to have COVID-19 a letter will go home with every child in the school informing them of:

Whether or not the child was in their class or another class

Signs and symptoms of COVID-19

The number for the Rappahannock-Rapidan Area Health Department (540) 575-3516

Where to seek testing in the area

If a student or a staff member in the class is confirmed to have COVID-19, the classroom may be temporarily closed for 14 days. This will be determined on a case-by-case basis after consultation with the Rappahannock-Rapidan Area Health Department.

Outbreak (after multiple illnesses are reported):

The Rappahannock-Rapidan Area Health Department will be notified regarding any concerns of a COVID-19 illness outbreak the LOWC CCC. The Rappahannock-Rapidan Area Health Department may contact families in the class/school that they have identified as having medium to high-risk exposure regarding testing and/or quarantine procedures. If multiple cases of COVID-19 are reported in multiple classrooms/groups at the preschool, the entire preschool will shut down for 14 days.

**The knowledge and recommendations regarding COVID-19 guidelines and policies is an extremely fluid situation and subject to change at any time. The Lake of the Woods Church Child Care Center (LOWC CCC) will adjust, as needed, any guidelines and/or policies as directed by the Governor of Virginia, the Department of Social Services, the Virginia Department of Health, the Rappahannock-Rapidan Area Health Department, the Center for Disease Control and Prevention, and the LOWC CCC Board of Elders and Trustees.

COVID-19 Resources:

The Center for Disease Control and Prevention

<https://www.cdc.gov/coronavirus/2019-ncov/index.html>

<https://www.cdc.gov/coronavirus/2019-ncov/downloads/sick-with-2019-nCoV-fact-sheet.pdf>

The Virginia Department of Health

<https://www.vdh.virginia.gov/coronavirus/>

The Rappahannock-Rapidan Area Health Department

<https://www.vdh.virginia.gov/rappahannock-rapidan/>

The Department of Social Services

<https://www.dss.virginia.gov/geninfo/covid.cgi>